27th May 2014

Royston Cumine

Kandana,

Dear Sir,

**Letter of Confirmation**

We refer to the letter of appointment issued to you effective from 1st January 2013, and hereby confirm you in the position of General Manager in our organization.

You will be a permanent employee attached to executive grade in the company. All other terms and conditions in your appointment letter will remain the same.

We wish you all the success for the future.

Yours faithfully,

**Evolve Technologies (Pvt)Ltd.**

K.P.L.Pintoe

**Managing Director**